

## **Apprenticeship Facts**

### **What are Apprenticeships?**

They are work-based training programmes designed around the needs of employers, which lead to national recognised qualifications.

### **Who are they for?**

You can use Apprenticeships to train both new and existing employees. Funding is available to train apprentices.

### **Who runs them?**

Apprenticeships are designed by the Sector Skills Councils (part of the Skills for Business network), while the National Apprenticeship Service helps to fund the training.

### **How are Apprenticeships developed?**

Business representatives from the relevant industry sector work with the Sector Skills Councils to develop the course content. Because they genuinely understand your business, the training will be relevant for your industry.

### **Where do they take place?**

This is up to you. Most of the training is 'on the job' at your premises. The rest can be provided by a local college or by a specialist learning provider, or in some cases you could deliver everything yourself.

### **Facts in numbers**

- 80% of those employers who employ apprentices agree they make their workplace more productive.
- 81% of consumers favour using a company which takes on apprentices.
- The minimum wage for apprentices is £95 per week. Many employers prefer to pay more however, and research shows that the average salary is approx £170 per week.
- Employers who take on a 16-18 year old apprentice only pay their salary. The Government will fund their training.
- Over 100,000 employers offer Apprenticeship places in over 190 job roles across a wide range of sectors.
- 88% of employers who employ apprentices believe that Apprenticeships lead to a more motivated and satisfied workforce.
- 83% of employers who employ apprentices rely on their Apprenticeships programme to provide the skilled workers that they need for the future.
- One in five employers are hiring more apprentices to help them through the tough economic climate.